

Subject Matter: Draft Council Remuneration Policy

Department: Office of the City Clerk

Presented By: Shannon Rowan

GPC Meeting Date: April 22, 2024

Recommendation:

That the Committee accept this report as information and that the item be brought forward to a future Regular Council meeting for decision.

Issue: A volunteer committee was established to conduct a review of the Council Remuneration Policy and provide Council with recommendations on remuneration.

Background: The Council Remuneration Policy was approved in October of 2019. Upon review of the Policy, Administration established a volunteer committee to offer recommendations to Council on policy updates and remuneration.

A summary of the key changes include:

- Mayor's remuneration to be based on 64.4% of the total averaged salary of that of a Saskatchewan and Alberta Minister;
- Councillors' remuneration to be based on 38.2% of the salary of the Mayor.

No other substantial changes are proposed at this time.

It should be noted that the Council remuneration included in this Policy becomes effective following the November 2024 General Election.

Options:

1. That the Committee accept this report as information and that the item be brought forward to a future Regular Council meeting for decision.
2. That the Committee request more information and that the item be brought forward to a future Regular Council meeting for decision.
3. That the Committee request more information and that the item be brought forward to a future Governance & Priorities Committee meeting.

Alignment with Strategic Plan: This item is in alignment with the following strategic area: Delivering Good Governance. Ensuring a transparent process for the remuneration of Members of Council.

Legal Review: N/A

Governance Implications: Policy No. 120-03 Council Remuneration Policy will be amended to reflect the changes.



**City of Lloydminster
Information Report (IR)**

Budget/Financial Implications: Administration is recommending an effective date of immediately after the fall 2024 election as the financial impact is minor. Additional budget impacts moving forward will be determined through the 2025 budget process.

Environmental Implications: N/A

Report Approval Details

Document Title:	Draft Council Remuneration Policy .docx
Attachments:	- Council Remuneration Report - 2024 DRAFT.docx
Final Approval Date:	Apr 17, 2024

This report and all of its attachments were approved and signed as outlined below:

Marilyn Lavoie

Task assigned to Dion Pollard was completed by delegate Tracy Simpson